



Bar Manager

The Arrowhead follows iron range traditions of good times downtown, serving tap and craft beer, signature drinks, snacks, coffee and sweets, along with selling store merchandise. Enter the Arrowhead for an adventure from the past to the present. Awe-inspiring prism windows, tin ceilings & artwork will welcome you inside. The Arrowhead is a remodel of the longstanding Arrowhead Bar, that we've re-named "The Arrowhead". Its name reflects the region and its Northwoods décor includes eye appealing art & history. We are looking for employees that can bring a memorable experience to visitors and that are excited to work at this new venue in downtown Virginia, Minnesota.

Job Responsibilities:

- Maintains inventory.
- Creates drink and food menus.
- Determines employees' schedules.
- Ensures bar is well-stocked and clean.
- Tracks customer behavior and sales.
- Maintains budget and monitors costs.
- Maintains drink recipe documentation.
- Oversees planning for special events.
- Appropriately delegates tasks to staff.
- Selects and purchases liquor and other supplies.
- Oversees staff, including bartenders
- Assists in hiring, disciplining or terminating staff
- Trains, promotes, and, when necessary, selects music, books bands, and provides input on marketing, social media and additional advertising
- Organizes and implements events such as trivia, games, bingo or rentals
- Maintains vendor relationship
- Operates speed cook oven, prepares and serves quick cook pizzas & snack

Work Hours & Benefits

The Arrowhead Bar Manager will oversee a staff of 2-3 bartenders. The position is 32 hours per week scheduled on the days and hours we are open: Wednesday, Thursday, Friday, Saturday and Sunday from noon – 12 pm. Additional hours may be available. Benefits include Sick & Safe time. Salary for the Bartender Manager will start at \$25 per hour. Enjoy working at a great location in historical downtown Virginia MN.

Bar Manager Qualifications/Skills:

- Accomplished mixologist.
- Excellent multitasking ability.
- Problem-solving skills.
- Interpersonal relationship skills.
- Attention to detail.
- Strong leadership ability.
- Organizational skills.
- Customer service skills.
- Knowledge of food, beverage, and hospitality industries.
- Calm under pressure
- Able to maintain restraint in stressful situations.
- Ability to deescalate tense interactions.
- Judgment and creativity.
- Facility with math.
- Comfortable with hospitality and sales technology platforms
- Enthusiasm and lots of energy.

Education, Experience, & Licensing Requirements:

- High school diploma or GED.
- Associate's degree or higher in hotel and restaurant management a plus.
- Prior experience working in a bar or restaurant.
Supervisory experience.
- Familiarity with point-of-sale tracking technology and bar and restaurant management platforms.

Applications

Does this job sound like you? Are you a good match for the position? Apply now if you possess the qualifications required & would like an opportunity to work in a newly remodeled & enjoyable atmosphere at The Arrowhead.

We plan to open in June 2025 at 412 Chestnut St, downtown Virginia MN and will be interviewing soon.

Fill out an Arrowhead job application (available at Canelake's Candies, Canelakescandy.com or request by email to

thearrowheadvirginiamn@gmail.com, Add a resume (recommended).

- Return your completed application in person or mail to :
- Canelake's Candies, 414 Chestnut St, Virginia MN. 55792.